

ENVIRONMENTAL POLICY

Mission statement

Logic Cranes is committed to

- Ensuring this policy supports the strategic direction of the Company
- Ensure that our activities, products and services are designed to mitigate environmental risks and where practicable enhance the environment
- Our legal obligations to protect the environment and manage our business in compliance with regulatory requirements.

Objectives and strategies

Logic Cranes are committed to environmental improvement and the prevention of pollution. We will work with our customers, suppliers and the community, and adopt procedures that:

- Reduce waste through innovative work practices and recycling
- Use processes and materials that minimise or reduce the release of harmful emissions
- Minimise negative impact of our operations on the community as far as practicable
- Increase the use of materials, equipment and technologies that reduce environmental impact
- Promote environmental responsibility and risk management amongst our staff, customers, suppliers and other stakeholders

Scope

This policy applies to:

- All employees at Logic Cranes

Responsibility

Employees are encouraged to:

- Understand this policy and seek clarification from management where required
- Consider this policy while completing work-related duties and at any time while representing Logic Cranes
- Support fellow employees in their awareness of this policy
- Support and contribute to Logic Cranes' aim of achieving environmental sustainability and compliance
- Acting in accordance with environmental policies and procedures at all times
- Recognising and reporting hazards which may impact negatively upon the environment

Managers have a responsibility to:

- Implementation of all approved environmental policies and procedures
- Adhere to all Compliance Obligations and relevant industry standards;
- Establishing measurable objectives and targets to ensure continued improvement aimed at the minimisation of waste, pollution and environmental harm
- Encouraging consultation and co-operation between interested parties in matters which may affect or impact on the environment
- Allocation of adequate resources to meet the company's environmental commitments

Communication

Logic Cranes will ensure that:

- All employees receive a copy of this policy during the induction process
- This policy is easily accessible by all members of the organisation
- Employees are informed when a particular activity aligns with this policy
- Employees are empowered to actively contribute and provide feedback to this policy
- Employees are notified of all changes to this policy.

Monitoring and review

Logic Cranes will review this policy twelve months after implementation and annually thereafter.

Effectiveness of the policy will be assessed through:

- The application of a systematic approach to identifying, assessing and controlling Environmental hazards and risks;
- Facilitating continuous improvement through periodic review of objectives and performance measures,
- Systems, practices and procedures to ensure their continued effectiveness and relevance.
- Training and development for our employees
- Regular audit of our internal processes
- Management reviews of audit results, customer, employee and management feedback and complaints
- Review of the policy by the Management Team to determine if objectives have been met.

Managing Directors Commitment

As Managing Director, I confirm my personal commitment to this Policy and rely on the involvement of all Logic Cranes employees, subcontractors and visitors.

Managing Director: David Edgar

Date: 15/09/2025

Date of next review: 15/09/2026