

WORK HEALTH AND SAFETY POLICY

Mission statement

Logic Cranes is committed to

- Ensuring this policy supports the strategic direction of the Company
- Creating a safe work environment is the responsibility of all Logic Cranes personnel and contractors at every level of the Company

Objectives and strategies

Logic Cranes provides, maintains and promotes a safe work environment and safety management system that is characterised by:

- A systematic approach to controlling health and safety hazards and risks through the development and implementation of suitable policies and procedures;
- Ensuring as far as practicable all operations conducted by workers and contractors are in accordance with compliance obligations and relevant industry standards;
- Effective management demonstrated by commitment and direct involvement at all levels of the company;
- Effective two-way communication as an integral part of every job;
- The provision of appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure healthy and safe working conditions and methods.

Scope

This policy applies to:

- all employees at Logic Cranes,

Responsibility

Employees are encouraged to:

- Understand this policy and seek clarification from management where required
- Consider this policy while completing work-related duties and at any time while representing Logic Cranes.
- Support fellow employees in their awareness of this policy
- Support and contribute to Logic Cranes aim of achieving a safe working environment for all.
- Acting in accordance with Work Health and Safety policies and procedures at all times
- Taking responsibility for the health and safety of themselves and their fellow workmates;
- Not compromising personal health and safety in the mistaken belief that other requirements are more important;
- Considering health and safety as an integral part of our work.

Managers have a responsibility to:

- Implementation of all approved Work Health and Safety policies and procedures
- Adhere to all Compliance Obligations and relevant industry standards
- Ensure the health and safety of its workers and others in our workplace
- Ensure the health and safety of other persons is not put at risk from work carried out as part of its operations
- Provide and maintain a work environment that is without risks to health and safety
- Provide any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health
- Encouraging consultation and co-operation between interested parties in matters which may affect or impact on safety
- Allocation of adequate resources to meet the company's safety commitments

Communication

Logic Cranes will ensure that:

- All employees receive a copy of this policy during the induction process
- This policy is easily accessible by all members of the organisation
- Employees are informed when a particular activity aligns with this policy
- Employees are empowered to actively contribute and provide feedback to this policy
- Employees are notified of all changes to this policy.

Monitoring and review

Logic Cranes will review this policy twelve months after implementation and annually thereafter.

Effectiveness of the policy will be assessed through:

- The application of a systematic approach to identifying, assessing and controlling workplace hazards and risks;
- Facilitating continuous improvement through periodic review of objectives and performance measures,
- Systems, practices and procedures to ensure their continued effectiveness and relevance.
- Training and development for our employees
- Regular audit of our internal processes
- Management reviews of audit results, customer, employee and management feedback and complaints
- Review of the policy by the Management Team to determine if objectives have been met

Managing Directors Commitment

As Managing Director, I confirm my personal commitment to this Policy and rely on the involvement of all Logic Cranes employees, subcontractors and visitors.

Managing Director: David Edgar

Date: 15/09/2025

Date of next review: 15/09/2026